

# SHRINKING SHAKTI

7 March 2016  
Bikaner House

## Hosts and Moderators

**Rohini Pande** is the Mohammed Kamal Professor of Public Policy at the Harvard Kennedy School and Co-Director, Evidence for Policy Design. Dr. Pande's research examines the economic costs and benefits of informal and formal institutions and the role of public policy in affecting change. Her work in India has examined how institutions – ranging from electoral to financial – can be designed to empower historically disadvantaged groups; how low-cost improvements in information collection and dissemination can enable flexible regulation and more efficient outcomes in various areas; and how biased social norms, unless challenged by public policy, can worsen individual well-being and reduce economic efficiency.

Rohini holds a PhD in Economics from London School of Economics, a Master's Degree from Oxford University and Bachelor's Degree in Economics from Delhi University.

**Charity Troyer Moore** is the India Director of Evidence for Policy Design. She leads a variety of research-policy partnerships with government departments, including with the Lal Bahadur Shastri National Academy of Administration, Ministry of Rural Development, Comptroller and Auditor General, and Madhya Pradesh's Panchayati Raj and Rural Development Department. Charity's research examines female labor force participation and empowerment; ways to use technology and big data to improve delivery of public sector programs and improve governance; land rights; and social protection. Prior to her current position, Charity worked for The World Bank and the United Nations Development Programme (UNDP).

She holds a Ph.D. in Agricultural, Environmental, and Development Economics and Master's Degree in Economics, both from The Ohio State University.

**Barkha Dutt** is a Journalist and Consulting Editor for NDTV and Co-Founder of ThePrint. Barkha has reported on the Kargil War, the Gujarat riots, the attacks in Mumbai in 2008, the Radia tapes controversy, the JNU protests in Delhi, and many other high-profile events across India. Barkha has won the Indian Television Academy award for Best Talk Show for 5 years in a row. She was awarded the Padma Shri in 2008 for her coverage of the 2004 tsunami. Barkha holds a Master's Degree in Mass Communications from Jamia Millia Islamia Mass Communication Research Center and a Master's Degree from Columbia University's Graduate School of Journalism.

## Panelists

**Pinky Anand**, Senior Advocate of the Supreme Court of India, Additional Solicitor General of India. Pinky practises law in the Supreme Court of India and has fought numerous cases leading to landmark judgments. She is an erudite speaker, writer and active in social issues. Currently, she is representing India in the formation of BRICS Legal Forum. She is also a member of the Indian delegation to Brazil. She was the Spokesperson for the BJP and is leading the All India Legal team of BJP. Pinky is the Vice-president of the Bar Association of India and a Doctorate of Law graduate of Harvard Law School, as well as an Inlaks scholar. She is also the recipient of the French National Order of Merit.

**Manish Sabharwal** is the Chairman and Co-Founder of Teamlease, a leading recruitment consultants, human resource outsourcing and staffing company in India. Prior to co-founding the company, Manish co-founded India Life, a human resource outsourcing company in 1996 that was acquired by Hewitt associates in 2002. He served as chief executive officer of Hewitt Outsourcing (Asia) based in Singapore. Manish also serves on various state and central government committees on education, employment and employability and is a columnist for Indian Express. Manish is an alumnus of The Wharton School of the University of Pennsylvania, Shri Ram College Delhi and Mayo College, Ajmer.

**Ipsita Dasgupta** is the Chief Commercial Officer for GE South Asia. In this role she leads a consolidated commercial game plan and ‘Go-to-market’ strategy for the South Asia region. She is responsible for marketing strategy, new product/solution initiatives and strategic customer accounts across GE businesses. She leads ‘In India for India’ growth programs and drives sales force effectiveness for the region. Ipsita holds an MBA from the Harvard Business School and a Bachelor’s Degree in Mathematics and Economics from Columbia University.

**Manish Gupta** is the Vice President and Director of the Xerox India Research Center. Manish has served as Managing Director, Technology Division at Goldman Sachs India, and has held various leadership positions with IBM, including that of Director, IBM Research - India and Chief Technologist, IBM India/South Asia. He has co-authored about 75 papers in the areas of high-performance computing, compilers, and virtual machine optimizations, and has been granted 19 US patents. While at IBM, Manish received an Outstanding Innovation Award, two Outstanding Technical Achievement Awards and the Lou Gerstner Team Award for Client Excellence. Manish is an ACM Fellow, a Fellow of the Indian National Academy of Engineering, and a recipient of a Distinguished Alumnus Award from IIT Delhi. Manish holds a Ph.D. in Computer Science from the University of Illinois at Urbana Champaign.

**Ellen Barry** is the New Delhi-based South Asia bureau chief for *The New York Times*. Prior to that, she was a correspondent and bureau chief for *The Times* in Moscow. While there, she and her partner in the bureau, Clifford J. Levy, won the 2011 Pulitzer Prize for International reporting for a series on impunity in Russia's justice system. She has reported on wars in Afghanistan and Iraq, and travelled to South Sudan to trace the path of young Dinka men who had been resettled in Massachusetts. Ellen was also a Pulitzer Prize finalist in 2004 for her beat reporting on mental health, and a 2002 Pulitzer Prize finalist in Feature Writing for the series, "Lost Boys of Sudan." Ellen holds a Bachelor's Degree from Yale University in English.

**Rituparna Chakraborty** is the Senior Vice President, Teamlease Services Pvt. Ltd., and President of the Indian Staffing Federation (ISF). In Teamlease, Ritu has played a significant role in transforming Teamlease over the last decade into an over Rs 2200 crore company. She is currently spearheading Teamlease's staffing business vertical as well as India's first PPP Apprenticeship Programme – the National Employability through Apprenticeship Programme (NETAP). As the President of ISF, she actively promotes the growth of the industry and strategizes to initiate amendments to the regulatory framework that govern labour workforce in India. Recently she became the first Indian woman to be featured in Global Power 100 & International 50 in Staffing Industry for 2015. Ritu holds an MBA from the Goa Institute of Management and a Bachelors Degree from the Benaras Hindu University.

**Katherine Hay** is the Deputy Director of Measurement, Learning and Evaluation for the Bill and Melinda Gates Foundation. Katherine is the strategic lead on the Gates Foundation's evaluations of programs in both Bihar and Uttar Pradesh, with decision making responsibilities for evaluation design, strengthening grantee organizations' Monitoring and Evaluation (M&E) systems, and use of real-time monitoring data and evaluation findings. She is a member of the Adolescent Girls working group at the Gates Foundation and has focused extensively on women's empowerment and gender equity throughout her career. Prior to joining the Gates Foundation, she worked at the International Development Research Centre in New Delhi. Katherine holds a Master's Degree in International Affairs from Carleton University and a Bachelor's Degree in Environmental Studies, International Development from the University of Waterloo.

**Rajiv Khandelwal** is the Founder and Director of the Aajeevika Bureau, a specialized service initiative for migrant workers in the states of Rajasthan and Gujarat. Aajeevika Bureau provides services and solutions to thousands of migrant workers from impoverished rural areas who enter urban labour markets for seasonal employment. He was nominated as an Ashoka Fellow in 2005 in recognition of his innovation in migration services. He is also a Fellow of the Transatlantic Forum for Migration and Integration (TFMI). He was awarded the Social Entrepreneur of the Year Award in 2010. Rajiv holds a degree in Rural Management from the Institute of Rural Management, Anand.

**Rinku Murgai** is Lead Economist in the Poverty Global Practice unit for the World Bank. Rinku has a keen interest and analytic skills in poverty and inequality measurement; functioning of labor, land and water markets; and social protection design, and delivery and evaluation. In her work at the World Bank, Rinku has had the opportunity to contribute to poverty assessments, development policy reviews, impact evaluations, operations, and Country Partnership Strategies. She has worked closely with the government on issues related to poverty monitoring, the strengthening of statistical systems, and design and M&E of safety nets. Rinku holds a PhD in Agricultural and Resource Economics from the University of California at Berkeley and a Bachelor's degree in Biology and Economics from Swarthmore College.

**Vir Kashyap** is the Co-Founder & Chief Operating Officer of Babajob, India's largest digital jobs marketplace. Vir manages the strategic direction of the company, all strategic partnerships, and he governs financial aspects of the business. Previously, Vir was a partner at Indavest, a venture capital and incubation firm focusing on early-stage consumer investments in India. Vir started his career at Morgan Stanley in New York where he assisted the firm's Alternative Asset Management clients to raise capital from global investors. His experience includes Epinions.com (now part of eBay) where he helped launch the enterprise-computing vertical. Along the way, Vir actively advises other passionate start-up entrepreneurs and is co-founder of the Bangalore Social Enterprise Group. Vir received a Bachelor's Degree in Economics and Religion from Bowdoin College, Maine.

**Swati Maliwal (TBC)** is the Chairperson of the Delhi Commission for Women. She has served in both governmental and non-governmental organizations across sectors to improve the lives of women across India. During 2006-13, Maliwali served the Public Cause Research Foundation as a Fellow with the Association for Indian Development on issues related to increasing transparency, accountability, public participation in governance, and women's empowerment. She previously initiated and coordinated a nation-wide coalition – "Swaraj Abhiyan", which brought together social and women activists, NGOs, researchers, experts, movements and elected representatives working towards promoting greater decentralisation of power in India. In 2011, she became the youngest member of the Core Committee of India Against Corruption. She has also campaigned for policies to improve government transparency through the Right to Information Awards.