Gender Equality Program

Who We Are

The Gender Equality Program at ACET is dedicated to advancing gender equality as a fundamental driver of economic transformation in Africa. We raise awareness around gender as an economic issue and work towards its inclusion in all aspects of policymaking and planning.

We do this by generating high-quality evidence and research tailored to the African context to inform and shape effective, evidence-based policy development. Our program supports national governments in transitioning from gender-neutral to gender-responsive economic policies, including budgeting and fiscal frameworks. By incorporating comprehensive gender analysis, we produce insightful recommendations that influence policy. Additionally, we engage in global platforms to ensure accountability and measure progress on gender-sensitive economic policies.

Our work aims to bridge the gap between the potential impact of gender equality on economic transformation and the current progress, addressing the unique challenges faced by women, particularly in the informal sector.

What We Do

ACET is an institute that drives policy dialogue around economic transformation. ACET aims to strengthen the understanding of the mutually reinforcing nature of gender equality and economic transformation. In this pursuit, ACET's priorities for the Gender Equality Program are:

- **Generate evidence on gender equality and economic transformation.** The program is focused on generating the required evidence grounded in the African context—fully aware of the diversities within the continent, especially among women—to shape the narrative relevant to Africa and to further contribute to the knowledge base on the issue of gender around the world. This is achieved through high-quality analysis and research to inform evidence-based policy development and implementation.

- **Change the lens of economic policymaking.** The program aims to support national governments to transition from gender-neutral to gender-responsive economic policy development including budgeting and fiscal frameworks. To this end, gender analysis is a core part of the ACET program portfolio that produces research and analysis that informs policy recommendations.

- **Drive accountability.** We engage in global platforms to ensure progress on gender-sensitive economic policy is effectively measured and reported.

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**Why We Do What We Do**

Achieving gender equality is one of the greatest opportunities for economic transformation in Africa. Unfortunately, there is a striking disconnect between the large amount of evidence on the potential impact of gender equality on economic transformation and the minimal progress that has been achieved. Across the continent, women remain heavily overrepresented in the informal sector and are disproportionately exposed to the risks of informal work. Young women in particular face significantly worse working conditions, limited opportunities for career advancement, and a lack of access to critical resources.

**2024 African Transformation Report**

The African Transformation Report (ATR) is ACET’s flagship research publication. The upcoming edition, to be released in late 2024, will focus on gender equality and economic transformation. Through the report, we aim to demonstrate how gender equality has spurred economic transformation and how inequality has hindered it. Furthermore, the 2024 ATR will outline how power dynamics have negatively impacted the effective delivery of gender equality policies across the continent. Drawing on the evidence, the ATR will offer policy recommendations and pathways to scale up gender-informed policymaking to accelerate economic transformation.

**Gender Equality**

ACET’s Gender Equality program aims to influence African governments to adopt a gender lens when developing and implementing policies for economic transformation and to ensure gender analysis is incorporated in all aspects of economic policymaking. Our research and analysis examines the binding constraints to gender equity and equality and charts the most effective ways to address them in partnership with a wide network of stakeholders.

For more information visit [acetforafrica.org/gender](http://acetforafrica.org/gender)